



Governance Fundamentals Training

Location: Gauteng

Duration: 5 Days

Accreditation: Not accredited (Certificate of Attendance provided)

1. Target Audience

Executive Officers

Managers

Senior Employees

Company Secretaries

Compliance Officers

2. Course Overview

This 5-day short learning course is designed to provide an in-depth understanding of governance principles, frameworks, and best practices. It equips professionals with the knowledge to enhance organisational integrity, accountability, and performance through effective governance.

3. Course Outcomes

By the end of this course, participants will:

- Understand key governance frameworks and principles.
- Analyse the role of governance in strategic decision-making.
- Apply governance practices to promote ethical leadership and compliance.
- Strengthen risk management and stakeholder engagement processes.
- Develop strategies to embed governance into organisational culture.

4. Course Outline and Content

4.1 Day 1: Governance Fundamentals

Definition and importance of governance

Corporate governance principles (King IV Report)

Governance roles and responsibilities: board, executives, and stakeholders

4.2 Day 2: Legal and Regulatory Compliance

South African legal and regulatory frameworks (e.g., Companies Act, JSE Listings)

Compliance management and reporting

Ethics and governance

4.3 Day 3: Governance in Practice

Board dynamics and decision-making

Governance policies and charters

Building effective governance structures

4.4 Day 4: Risk and Accountability

Risk management in governance

Internal controls and accountability mechanisms

Governance in managing organisational crises

4.5 Day 5: Governance and Sustainability

Linking governance to sustainability and corporate social responsibility

Stakeholder engagement and reporting

Embedding governance in organisational culture

5. Assessment and Certification

There is no formal assessment as this course is not accredited.

Participants will receive a Certificate of Attendance upon completion.

6. Delivery Method

In-person or virtual delivery (optional, based on demand).

Includes interactive lectures, case studies, group discussions, and practical exercises.